



Dear Colleagues,

The primary focus of **AchieveNJ** is to assist educators in strengthening their practice by using evaluations to create more meaningful professional growth opportunities. The evaluation system includes more structured and frequent conversations among teachers, principals, and supervisors – as well as valuable data about teacher practice and student learning. The confluence of increased dialogue between educators and access to more useful data is intended to better connect the professional learning goals of teachers and school leaders to student learning outcomes.

Over the past month, the Department has released several resources providing more information about the various elements of **AchieveNJ**; these are posted on the website and can be accessed directly at the bottom of this message. This week, we have posted two new resources outlining additional information about professional development, mentoring/induction, and other supports in **AchieveNJ**.

- The [Professional Development and Support Overview](#) describes several opportunities for enhanced educator support through new evaluations.
- The [Roles in Planning for and Implementing Evaluation, Professional Development, and Mentoring Overview](#) describes changes to current school and district level professional development planning processes proposed in new regulations scheduled for adoption by the State Board in May, 2013.

In the coming weeks, the Department will release an overview of the School Improvement Panel with additional guidance on activities for this group.

Please share this information and the many resources available on the **AchieveNJ** website widely with teachers, administrators, and others to help ensure all New Jersey educators understand the new system and have opportunities to provide comments, questions, and feedback.

Thank you for your collaboration in this important effort and your commitment to helping all New Jersey students reach their highest potential.

Sincerely,

Peter Shulman  
Assistant Commissioner and Chief Talent Officer

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**Additional resources for school communities about the evaluation system:**

- **AchieveNJ** Website: <http://www.nj.gov/education/AchieveNJ/>
- **AchieveNJ** Overview: <http://www.nj.gov/education/AchieveNJ/intro/guide.pdf>
- **AchieveNJ** Overview PPT: <http://www.state.nj.us/education/AchieveNJ/intro/RegOverview.pdf>
- Teacher Evaluation Overview: <http://www.nj.gov/education/AchieveNJ/intro/1PagerTeachers.pdf>
- Principal Evaluation Overview: <http://www.nj.gov/education/AchieveNJ/intro/1PagerPrincipals.pdf>
- Specialists and Others Overview:  
<http://www.state.nj.us/education/AchieveNJ/intro/SpecialistsandOthersOverview.pdf>
- Teacher Practice Overview:  
<http://www.state.nj.us/education/AchieveNJ/teacher/TeacherPracticeOverview.pdf>
- Student Growth Objectives (SGOs) Overview:  
<http://www.state.nj.us/education/AchieveNJ/teacher/SGOOverview.pdf>
- Student Growth Percentile (SGP) Overview:  
<http://www.state.nj.us/education/AchieveNJ/teacher/SGPOverview.pdf>
- FAQ: [http://www.nj.gov/education/genfo/faq/faq\\_eval.shtml](http://www.nj.gov/education/genfo/faq/faq_eval.shtml)
- **AchieveNJ** Outreach Guide: <http://www.nj.gov/education/AchieveNJ/resources/OutreachMaterials.pdf>

**Remaining regional presentations dates and locations – please register here:**

<http://www.nj.gov/education/AchieveNJ/resources/events.shtml>

April 10th – 9:30am to 11:30am

Ocean City High School

501 Atlantic Avenue

Ocean City, NJ 08226

April 11th – 2 Sessions: 1:00 to 3:00pm and 4:00 to 6:00pm

Teaneck High School

100 Elizabeth Avenue

Teaneck, NJ 07666

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**New Jersey Department of Education**